

May 9, 2024

To whom it may concern:

Company name: SCREEN Holdings Co., Ltd.
Representative: Toshio Hiroe, President & CEO
(Code #: 7735, Tokyo Stock Exchange Prime Market)

For inquiries:
Masato Goto, Senior Managing Executive Officer and
Head of Corporate Strategy
(Tel: +81-75-414-7642)

Notice: SCREEN Formulates the Medium-term Management Plan, Value Up Further 2026

The SCREEN Group has formulated the medium-term management plan, Value Up Further 2026, which covers the three fiscal years from April 1, 2024 through March 31, 2027.

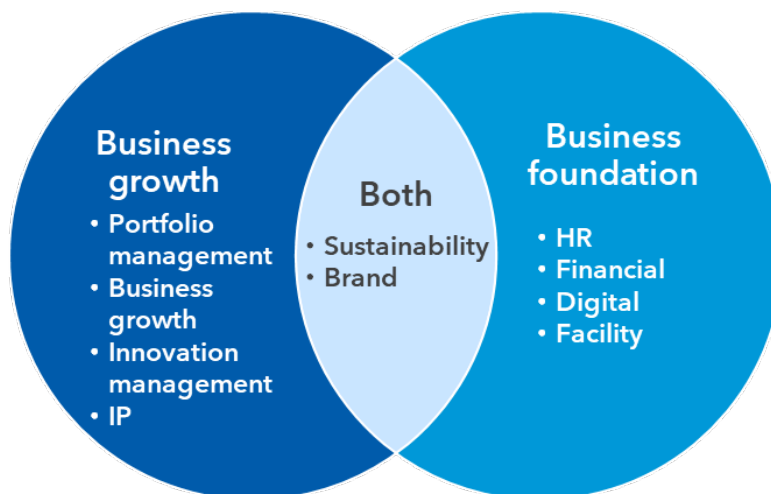
I. Background

The SCREEN Group has completed the medium-term management plan, Value Up 2023, which covers the four fiscal years from April 1, 2020 through March 31, 2024. Taking a full advantage of the surge in semiconductor demand, we have managed to achieve all of the final-year targets (revised upward in July 2022): net sales of ¥500 billion or more, operating margin of 17% or above, ROE of 20% or above, four-year cumulative operating cash flow of ¥240 billion or more, and consolidated total shareholder return ratio of 30% or above. Although new business creation is yet to fully take off, in tandem with the need to invest more proactively in the existing business fields to keep pace with the current market growth, thanks to the establishment of ROIC management we managed to improve both profitability and efficiency, and thereby significantly raised our corporate value.

For the next three fiscal years covered by the new medium-term management plan, Value Up Further 2026, our focus will be building a foundation that can sustain long-term growth, while maintaining the high level of growth and profitability achieved under the previous medium-term plan. We will also invest proactively for future growth to achieve our 10-year goals – net sales of ¥1 trillion or more and operating margin of 20% or above – in the fiscal year ending March 31, 2033, as set out in the Management Grand Design announced in September 2023. We will seek to improve our corporate value further through the combination of business growth strategy and business foundation strategy.

II. Basic concept and main initiatives

The three years covered by Value Up Further 2026 will be an investment phase, building a momentum for new growth while maintaining the financial foundation established in the past four years, for achieving the ¥1 trillion net sales target 10 years later.



1. For business growth
 - a. Portfolio management: Combining business and product portfolio management
 - b. Business growth strategy: Increasing the presence in the industries we serve to raise our corporate value further
 - c. Innovation management: Introducing new technologies and products to the markets and launching new businesses with net sales of ¥10 billion scale
 - d. Intellectual property (IP) strategy: Building an IP portfolio aligned with our business and R&D strategies
2. For business foundation
 - a. Human resource strategy: Creating a vibrant corporate culture and encouraging individual growth
 - b. Financial strategy: Building a risk-resilient financial foundation that can support business growth
 - c. Digital strategy: Enhancing cybersecurity and promoting digital transformation (DX) to drive productivity
 - d. Facility strategy: Developing facilities to support business growth and R&D
3. For both business growth and business foundation
 - a. Sustainability strategy: Pursuing ESG (environmental, social and governance) activities across the value chain
 - b. Brand strategy: Establishing a presence as a global brand

III. Financial targets

1. Net sales target: ¥1.8 trillion or more in total over three years
2. Operating margin target: 19% or above in average over three years
3. ROIC target: 15% or above
4. Shareholder return policy: 30% or above consolidated dividend payout ratio
We will decide share buybacks in a flexible manner, depending on the progress of growth investment.

Note: Those figures are calculated assuming organic growth only.

IV. Non-financial targets

1. Employee engagement score:
70% or above by the fiscal year ending March 31, 2027, on a consolidated basis
2. Greenhouse gas (GHG) emissions:
 - a. Scope 1 and 2 (emission from the company's business activities):
70% or more reduction compared to the fiscal year ended March 31, 2019 (in total emissions)
 - b. Scope 3 (emissions from the use of sold products):
48% or more reduction compared to the fiscal year ended March 31, 2019 (in unit emissions per unit of gross profits)

Note: The above projections are based on information currently available to the Company and on certain reasonable assumptions. Actual results may differ significantly due to various factors.