

**To whom it may concern:**

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**Notice: Grant of Shares to the Company Group Employees  
 through the Employee Shareholding Association**

The SCREEN Group hereby announces that on June 22, 2023, its Board of Directors has resolved to grant its common shares (hereinafter, “the Company’s Shares”) through the SCREEN Employee Shareholding Association (hereinafter, “the Shareholding Association”) to members of the Shareholding Association (hereinafter, “Members” or, in the singular, “Member”).

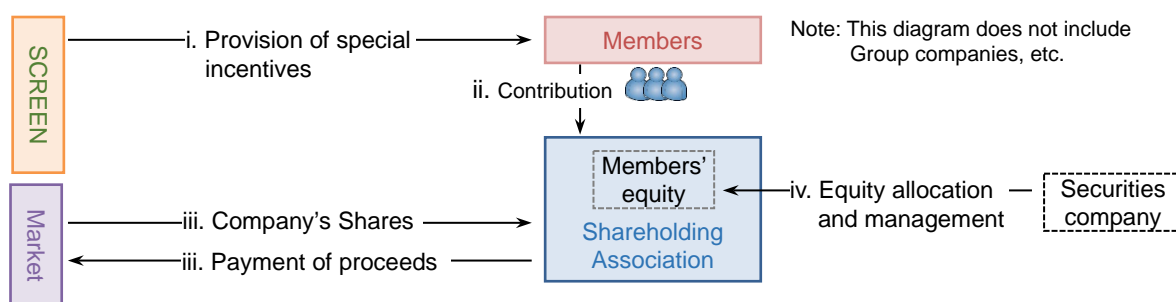
**1. Purpose**

The Company Group grants incentives to Members of the Shareholding Association with the aim of helping employees build their assets and motivate themselves to work by holding the Company’s Shares.

In further promoting this idea based on the corporate philosophy revised on the occasion of the 80th anniversary of the Company’s establishment, the Company will grant shares through the Shareholding Association to the Members who meet the requirements of the grant, as an incentive to continuously improve corporate value.

**2. Scheme for Granting Shares**

In granting shares, we will introduce the following special incentive scheme.



- i. The Company Group provides special incentives to the Members.
- ii. The Members contribute their special incentives provided to the Shareholding Association.
- iii. The Shareholding Association consolidates special incentives contributed by the Members to acquire the Company’s Shares from the market.
- iv. The Company’s Shares acquired are allocated to each Member’s equity in the Shareholding Association and managed through a securities company to which the Shareholding Association outsources its shareholding operations.

### **3. Method of Granting Shares under the Scheme**

The Company Group will provide a special incentive of 100,000 yen per Member (150,000 yen per manager), which is used by the Shareholding Association to buy the Company's Shares on the market. The Company's Shares acquired by the Shareholding Association will be credited to each Member's equity balance held in the Shareholding Association (to be completed on October 11, 2023). Only Members as of September 30, 2023 (excluding part-time employees and those who have retired by the grant date of the incentives) are entitled to receive special incentives.

The outline of the Shareholding Association is as follows.

- (1) Name: SCREEN Employee Shareholding Association
- (2) Location: Tenjinkita-machi 1-1, Teranouchi-agaru 4-chome, Horikawa-dori, Kamigyo-ku, Kyoto, Japan
- (3) Director: Toshiaki Kadono
- (4) Number of shares held: 489,363 shares (as of March 31, 2023)
- (5) Ownership ratio: 0.96% (ratio of the number of shares held to the total number of shares issued and outstanding as of March 31, 2023)

### **4. Other**

This grant of shares is expected to have only a minimal impact on the Company's consolidated financial results and it has already been factored into the consolidated financial forecast.