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## **Revision of the SCREEN Corporate Philosophy**

Kyoto, Japan – April 12, 2023 – SCREEN Holdings Co., Ltd. has revised its corporate philosophy, looking for sustainable growth into the future.

We are facing major changes in the recent years. While digitalization is quickly transforming the industry landscape, efforts are underway to rethink the energy policy and achieve green transformation. Moreover, the advanced economies are seeing their working age populations decline in tandem with demographic aging. With an eye on these trends, the companies are expected to provide innovative solutions to address a range of social issues.

In order to meet this expectation and continue growing, we need to revisit our purpose – why we exist as a company – and reflect that in our key message that resonates with all stakeholders as a shared goal. We have therefore revised our corporate philosophy, centered on the newly defined purpose, “Innovation for a sustainable world,” supported by three key phrases: (1) Sharing the future, (2) Personal development, and (3) Pursuit of technological excellence.

In line with the revised corporate philosophy, which will be shared to all employees across the group, we will continue our efforts to seamlessly generate new values as a solution creator for achieving a sustainable society.

### **Corporate Philosophy**

#### **Purpose**

## **Innovation for a Sustainable World**

<b>Sharing the Future</b>	Building a better future for society with commitment and integrity
<b>Personal Development</b>	Realizing everyone’s full potential through trust and teamwork
<b>The Pursuit of Technological Excellence</b>	Exploring technologies while integrating with innovative collaboration

#### **Founder’s Motto**

**Shi Ko Ten Kai** Broadening everyone’s thoughts and horizons for innovation

Note: The founding spirit, “Shi-Ko-Ten-Kai” (adapting core technologies to create new values) will continue to be a central part of our corporate philosophy, as a slogan that have supported our growth over 155 years since the birth of the SCREEN Group.