



Consolidated Business Results & Forecasts

FY2023/03 Ended March 31, 2023

May 10, 2023

SCREEN Holdings Co., Ltd.

- ·Financial Summary of FY2023/03 Yoichi Kondo, CFO, Senior Managing Director
- ·Business Environment and Forecast Toshio Hiroe, CEO, President
- * Cautionary statement with respect to these materials: The earnings forecasts contained in these materials and communicated verbally, are made in accordance with currently available information and rational assumptions. SCREEN Holdings does not promise that the forecasts or estimates will be accurate. Therefore, it should be noted that actual results could differ significantly due to a variety of factors.

 *Figures have been rounded down to eliminate amounts less than 100 million JPY, except per share figures. A ratio has been rounded off.

 *SCREEN's fiscal year (FY) encompasses the period from April 1 to March 31 of the following calendar year. (Ex. FY2023/03: April 1, 2022 March 31, 2023)

FY2023/03Q4_20230510-E





Financial Summary of FY2023/03

May 10, 2023

SCREEN Holdings Co., Ltd.
CFO, Senior Managing Director
Yoichi Kondo

FY2023/03Q4_20230510-E

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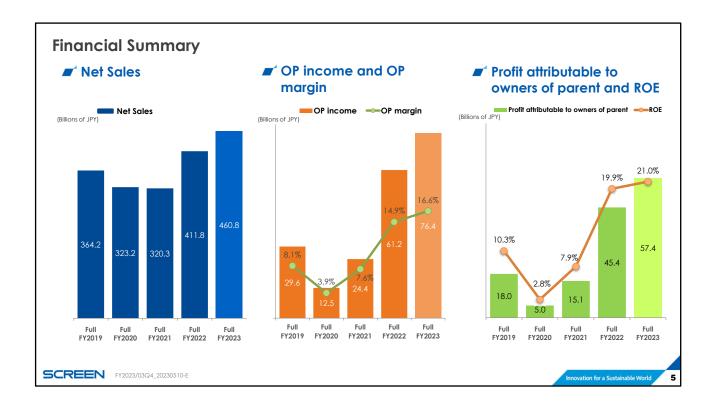
Financial Summary

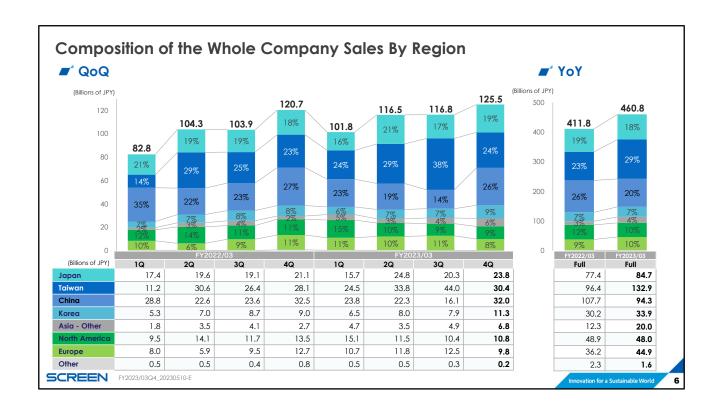
■ Business results in FY2023/03

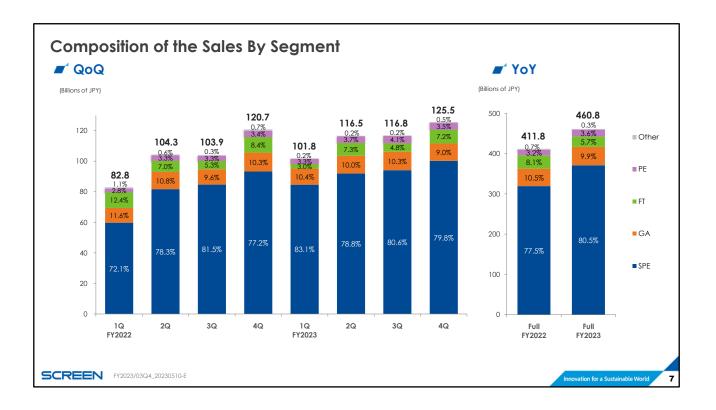
- Company-wide:
 - Increased in sales and profit YoY, hit record highs Both sales and profits were higher than the January forecast. Net sales up 11.9%, OP income up 24.8%
- SPE:
 - Increased in sales and OP income YoY, hit record highs OP margin achieves 20.7%
- GA and PE: Grew in sales and OP income, beating the January forecast
- Dividend to be increased to ¥365 per share, a record high



■ QoQ											■ YoY	7		
		FY202	22/03				FY202	3/03			FY2022/03	F۱	(2023/03	
(Billions of JPY)	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q		ence Q)	Full	Full	Differe (Yo)	
Net sales	82.8	104.3	103.9	120.7	101.8	116.5	116.8	125.5	8.7	7.5%	411.8	460.8	48.9	11. 9 %
Operating income (to net sales ratio)	8.6 10.5%	15.3 14.7%	16.0 15.5%	21.1 17.5%	17.8 17.5%	20.3 17.4%	18.4 15.8%	19.7 15.8%	1.3	7.1% -0.1pt	61.2 14.9%	76.4 16.6%	15.1	24.8 % 1.7p
Ordinary income	8.6	15.1	16.1	19.5	18.2	20.4	18.5	20.1	1.6	9.2%	59.4	77.3	17.9	30.2%
Profit attributable to owners of parent	6.0	11.5	12.0	15.8	16.0	13.5	12.1	15.6	3.4	28.8%	45.4	57.4	12.0	26.4%







FY2023/03 Business Results By Segment

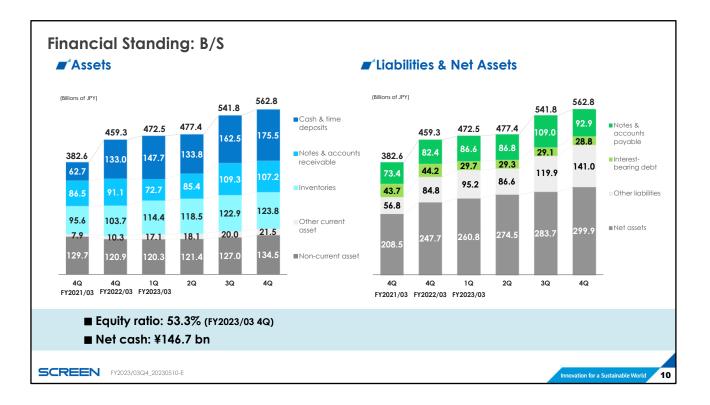
			FY202	22/03			FY202	23/03	
	(Billions of JPY)	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q
SPE	Net sales	59.7	81.6	84.6	93.2	84.6	91.9	94.1	100.2
0	OP (to net sales ratio)	8.8 14.9%	1 5.4 18.9%	17.1 20.2%	21.4 23.0%	18.8 22.3%	19.5 21.3%	17.3 18.5%	21.1 21.1%
GA	Net sales	9.6	11.2	9.9	12.3	10.5	11.6	12.0	11.3
GA	OP (to net sales ratio)	0.2 2.7%	0.4 3.6%	0.4 4.3%	0.5 4.3%	0.6 6.4%	0.9 8.2%	1.0 9.0%	0.6 6.1%
FT	Net sales	10.2	7.2	5.5	10.1	3.0	8.4	5.6	9.0
- "	OP (to net sales ratio)	0.2 2.2%	(O) -0.9%	(0.3) -5.5%	0.7 7.2%	(0.8) -27.0%	(0.2) -3.1%	(0) -0.8%	(0.7) -7.8%
PE	Net sales	2.3	3.4	3.3	4.0	3.3	4.2	4.7	4.4
76	OP (to net sales ratio)	0.2 9.0%	0.7 21.0%	0.6 17.8%	0.5 12.9%	0.4 14.0%	1.1 26.2%	1.0 21.1%	0.7 17.2%

FY2023/03	FY2022/03
Full	Full
370.9	319.3
76.9 20.7%	62.8 19.7%
45.6	43.3
3.3 7.4%	1.6 3.8%
26.1	33.2
(1.8) -7.0%	0.5 1.8%
16.8	13.3
3.3 19.9%	2.0 15.6%

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		FY2023	/03		Qd	Q		FY2022	2022 FY2023		YoY		
	(Billions of JPY)	3Q	4Q	Differe (Net s		Differe (OI		Full	Full	Differe (Net s		Differe (O	
	Net sales	94.1	100.2	6.0	6.5%	3.8	22.0% 2.7pt	319.3	370.9	51.5	16.1%	14.1	22.5 1.0
SPE	OP (to net sales ratio)	17.3 18.5%	21.1 21.1%	increased.	. Profit mar	a, and Japo gin improve g raw mate	ed to	62.8 19.7%	76.9 20.7%	foundries decrease	profits increand logic of in memory.	lespite of a	,
	Net sales	12.0	11.3	(0.6)	-5.7%	(0.4)	-36.8% -3.0pt	43.3	45.6	2.2	5.3%	1.7	107.6 3.6
GA	OP (to net sales ratio)	1.0 9.0%	0.6 6.1%			t within the es of ink rer	nain	1.6 3.8%	3.3 7.4%	centered	oment and on POD, rer income inc	mained stro	
	Net sales	5.6	9.0	3.4	60.8%	(0.6)	- % -7.0pt	33.2	26.1	(7.0)	-21.3%	(2.4)	-8.8
FT	OP (to net sales ratio)	(0) -0.8%	(0.7) -7.8%	shifted to t	ons due to the next fis	ell short of some proje cal year. De ost reductio	eficits	0.5 1.8%	(1.8) -7.0%		profits both apital inves urers		
	Net sales	4.7	4.4	(0.3)	-6.9%	(0.2)	-23.8% -3.8pt	13.3	16.8	3.5	26.5%	1.2	61.9 4.3
PΕ	OP (to net sales ratio)	1.0 21.1%	0.7 17.2%		Despite a decrease in sales, both profit figures were higher than expected			2.0 15.6%	3.3 19.9%	strong due	iging systen e to increas ers, resultin	ed deman	d for

orld



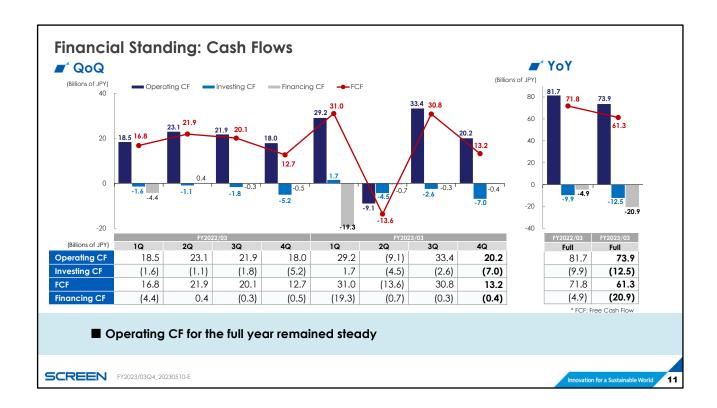
Total assets stood at ¥562.8 bn.

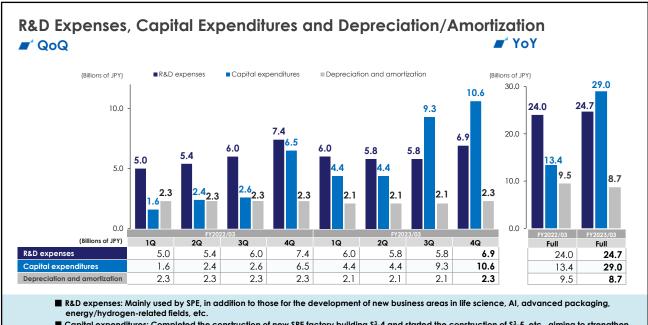
Assets:

- Assets stood at ¥562.8 bn, an increase of ¥103.5 bn, or 22.5%, compared with March 31, 2022.

This was largely due to an increase in cash and deposits as well as inventories.

- Total liabilities and total net assets:
 - Total liabilities amounted to ¥262.8 bn, up ¥51.3 bn, or 24.3% compared with the end of the previous fiscal year.
 - This was mainly attributable to an increase in contract liabilities and notes and accounts payable, including electronically recorded obligations, despite a decrease in convertible bond-type bonds with share acquisition rights.
 - Total net assets amounted to ¥299.9 bn, up ¥52.1 bn, or 21.0%, compared with the end of the previous fiscal year.
 - This was mainly attributable to the recording of profit attributable to owners of parent and the conversion of convertible bond-type bonds with share acquisition rights the latter causing both an increase in capital surplus and a decrease in treasury stock, despite the payment of cash dividends.
- As a result, the equity ratio as of March 31, 2023 stood at 53.3%.





■ Capital expenditures: Completed the construction of new SPE factory building S³-4 and started the construction of S³-5, etc., aiming to strengthen production and service capabilities

SCREEN

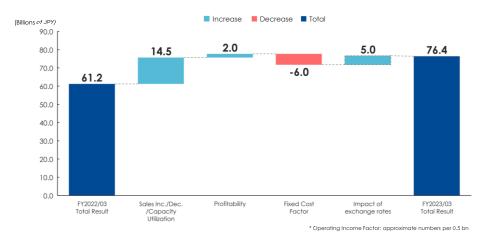
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Analysis of Operating Income Growth

■ FY2022/03 Result vs FY2023/03 Result



- >> Sales and capacity utilization increased, and profitability improved mainly in SPE
 >> Fixed costs increased due mainly to higher personnel expenses, performance-linked bonuses
 and R&D expenses, etc., in SPE to drive further growth
 >> Exchange rates affect SPE, GA and PE







Business Environment and Forecast

May 10, 2023

SCREEN Holdings Co., Ltd. CEO, President

Toshio Hiroe

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Business Environment and Forecast

Business Environment

- SPE: Although there are signs of a contraction in capital investment by semiconductor memory manufacturers, investment in the fields of miniaturization, as well as mature nodes for power semiconductors is expected to remain robust, backed by the progress of digital transformation and green transformation.
 - Aiming to expand production facilities and increase product shares
- GA: POD sales remain steady in the U.S., aiming for moderate growth this fiscal year
- FT and PE: Investing proactively in R&D for future growth while waiting for market recovery

■ Full Year Business Forecast

- FY2024 full-year forecast: increased sales and profits YoY
 - Sales, OP income and OP margin are expected to reach record highs for the third consecutive year
- FY2024 dividend forecast: Increase YoY with the introduction of an interim dividend
- Continuing to invest for sustainable growth in the final year of the medium-term management plan

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SPE: Business Situation

■ Market Trends and Outlook

- WFE: Anticipate around -20% market contraction YoY in CY2023
 - Foundries and logic: Flexibly adjusting investment in technology nodes while continuing to invest in cutting-
 - Memory: Closely monitoring the recovery timing from investment slowdowns

Trends by applications

Foundry	Steady progress of projects around the world
Logic	Despite of the adjustment of the scale, investment will continue to focus on the advanced technology
Memory	Closely monitoring the timing of recovery from investment restraints and production cuts
Imaging Device	Investments in Japan and Asia remain steady
Power Device	Robust investments by major European companies, as well as stable investments in Japan, Asia Pacific and North America
Other	Solid investments in analog, sensors, optics, materials, etc. continue

• Chinese market: Continuous active investments in legacy nodes

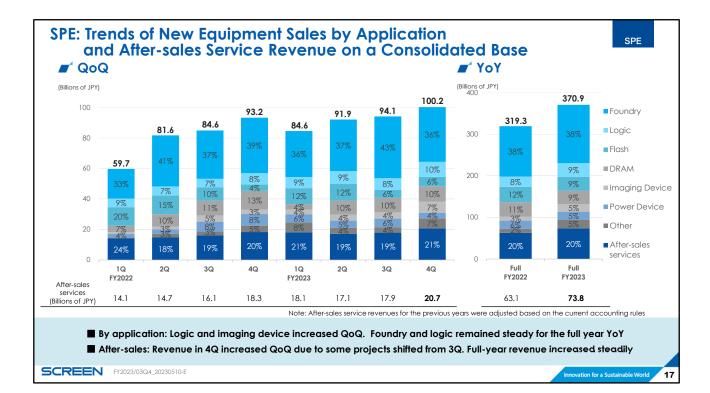


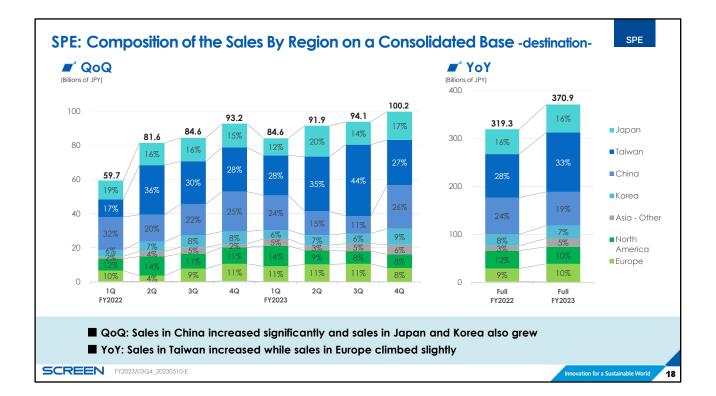
Providing a variety of solutions not only for leading-edge nodes, where the needs for advanced cleaning technology are increasing due to miniaturization, but also for mature nodes

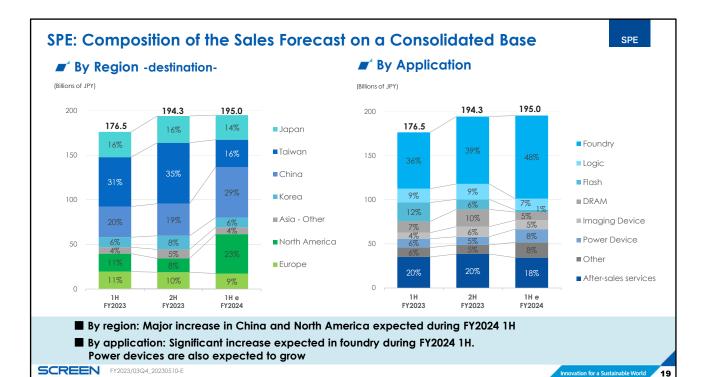
>> Steadily reinforcing production and development capabilities, in support of the constantly growing semiconductor market



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Topics>> SPE

■'S³-5, the fifth SPE manufacturing building in Hikone, is under construction for further production expansion



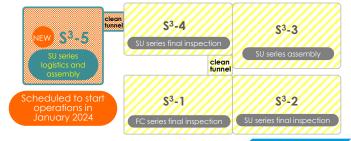
S³-5

Building area: Approx. 5,057m2 Total floor area: Approx. 12,325m

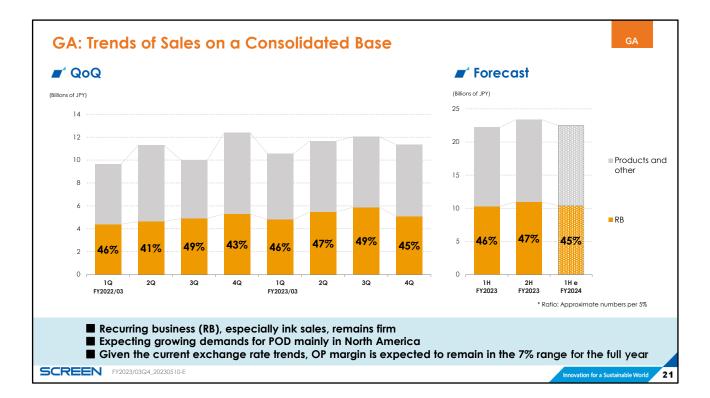
■ Enhanced logistics and assembly functions for the SU series (single-wafer cleaning equipment) production

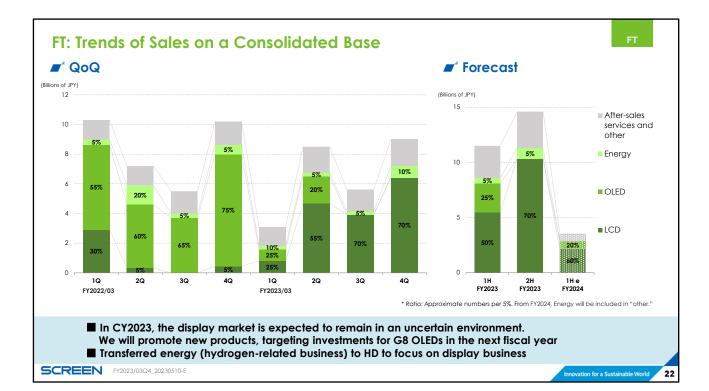
- Transferred part of the sorting function from S²-3 and increased the assembly capacity of S²-3. We expect a further increase in production capacity by 20% after the completion of S²-4
- S³-5 is being constructed in conjunction with S³-4. As a result, all of the five buildings
 will be inter-connected by clean tunnels, achieving a more efficient production
 flow, from parts receiving to production to shipping, than ever
 - → Scheduled to start operations in January 2024

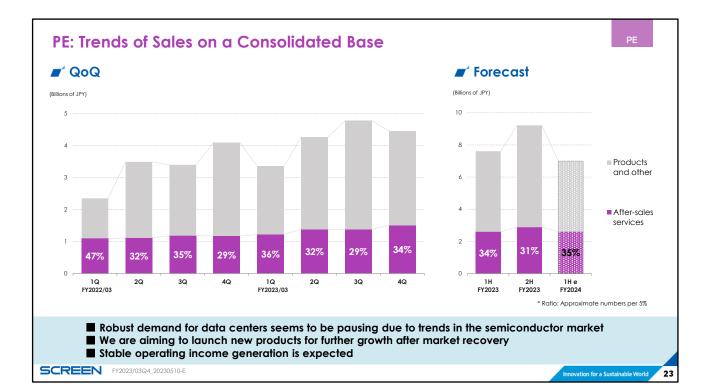
■ Overview of the connected factory











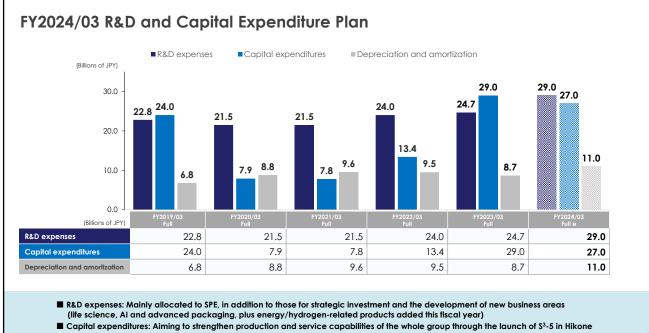
		FY	2023/03 Result		FY20	024/03 Forecast	
	(Billions of JPY)	1H	2H	Full	1H	2H	Full
Net sales		218.4	242.4	460.8	229.0	266.0	495.0
Operating income (to net sales ratio)		38.1 17.5%	38.2 15.8%	76.4 16.6%	35.5 15.5%	49.5 18.6%	85.0 17.2%
Ordinary Inc	ome	38.6	38.7	77.3	34.0	48.0	82.0
Profit attributable	to owners of parent	29.6	27.7	57.4	22.0	36.0	58.0
	Net sales	176.5	194.3	370.9	195.0	215.0	410.0
SPE	Operating income (to net sales ratio)	38.3 21.7%	38.5 19.8%	76.9 20.7%	39.5 20.3%	50.5 23.5%	90.0 22.0%
	Net sales	22.2	23.3	45.6	22.5	23.5	46.0
GA	Operating income (to net sales ratio)	1.6 7.3%	1.7 7.6%	3.3 7.4%	1.5 6.7%	2.0 8.5%	3.5 7.6%
	Net sales	11.5	14.6	26.1	3.5	18.5	22.0
FT	Operating income (to net sales ratio)	(1.0) -9.4%	(0.7) -5.1%	(1.8) -7.0%	(2.0) -57.1%	0.5 2.7%	(1.5) -6.8%
	Net sales	7.6	9.2	16.8	7.0	7.5	14.5
PE	Operating income (to net sales ratio)	1.5 20.8%	1.7 19.2%	3.3 19.9%	1.0 14.3%	1.0 13.3%	2.0 13.8%
044	Net sales	0.4	0.7	1.2	1.0	1.5	2.5
Other	Operating income	(2.3)	(3.0)	(5.4)	(4.5)	(4.5)	(9.0)

Company-wide, FY2023/03 Full Term

• Net sales is ¥495.0 bn, operating income is ¥85.0 bn, ordinary income is ¥82.0 bn and profit attributable to owners of parent is ¥58.0 bn, expected to be the highest on record.

SPE

 Although a further weakened investment trends in memory from the 3Q of FY2023, sales and operating income are expected to reach record highs, for the main source of sales will be from foundries, from the leading-edge to mature nodes.



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Analysis of Operating Income Growth

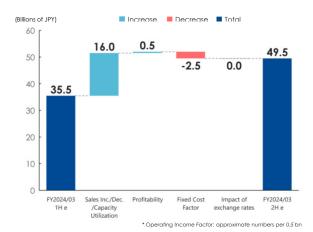
FY2023/03 Result vs FY2024/03 Forecast

(Billions of JPY) ■ Increase ■ Decrease ■ Total 120 5.5 25.5 100 85.0 -19.5 76.4 -3.0 80 60 40 20 FY2023/03 Result Sales Inc./Dec. Profitability Fixed Cost Factor FY2024/03 Impact of exchange rates /Capacity Utilization

- >> Changes in sales and capacity utilization mainly due to SPE
 >> Growth in profitability mainly due to SPE
 >> Fixed costs improvement due mainly to higher personnel expenses, performance-linked bonuses and R&D expenses, etc., in SPE for
- >> Foreign exchange rates affect SPE, GA and PE

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FY2024/03 1H forecast vs 2H forecast



- >> Changes in sales and capacity utilization mainly due to SPE, and
- followed by FT >> Growth in profitability mainly due to SPE
- >> Fixed costs improvement due mainly to higher personnel expenses, performance-linked bonuses and R&D expenses, etc., in SPE for further growth

Notice	: Stock Split	
	Purpose of Stock Split	By implementing the stock split to lower the minimum investment, we intend to make shares more affordable for investors, with a view to expanding the investor base
	Split Method	The Company will split the shares of common stock owned by all recorded shareholders as of September 30, 2023, in the ratio of 1 share into 2 shares Total number of issued shares before stock split: 50,794,866 shares Total number of issued shares after stock split: 101,589,732 shares Amendment to the Articles of Incorporation: Total number of authorized shares before stock split: 180,000,000 shares Total number of authorized shares after stock split: 360,000,000 shares
	Schedule	Date of public notice of record date: September 15, 2023 Record date: September 30, 2023 Effective date: October 1, 2023
SCREEN	FY2023/03Q4_20230510-E	Innovation for a Sustainable World

Dividend

FY2023/03

- Achieved a record high
- Aiming for a consolidated shareholder return ratio of 30% or above in line with the medium-term management plan, Value Up 2023

(JPY)		FY2023/03
Per-share annual dividend	365	Dividend will increase given the increased profit attributable to owners of parent compared to the January forecast. The resolution will be made at the general meeting of shareholders in June 2023 Dividend is on a pre-split basis

FY2024/03

- Projected to achieve the record high again
- Interim dividend to be introduced
 - >> Enhancing opportunities for shareholder returns
- Record Date: September 30 of each year
 The proposal to be made at the 82nd Ordinary
 General Meeting of Shareholders (June 23, 2023)

		FY2024/03 Forecast						
(JPY)		Remarks		Pre-split base				
Per-share interim dividend	140	Dividend on a pre-split basis		140				
Per-share annual dividend	114	Dividend on a post-split basis in the ratio of 1:2		228				
Total	-	Not shown for it cannot be summed up simply		368				



	Targets fo	nic Value or the final I year olanned)	FY2021/03 (1st-year Result)	FY2022/03 (2nd-year Result)	FY2023/03 (3rd-year Result)	Economic Value Targets for the final fiscal year ending March 31, 2024 (Revised in July 2022)						
Net sales	¥400.0 bn or above		¥400.0 bn or above		s ¥400.0 bn or above		et sales ¥400.0 bn or above		¥320.3 bn	¥411.8 bn	¥460.8 bn	¥500.0 bn or above
OP Margin	15% or above		7.6%	14.9%	16.6%	17% or above						
ROE	15% or above		7.9%	19.9%	21.0%	20% or above						
Operating CF		or above cumulative)	¥57.2 bn	¥138.9 bn (Two-year cumulative)	¥212.8 bn (Three-year cumulative)	¥240.0 bn or above (Four-year cumulative)						
Shareholder Returns	Total consolidated shareholder return ratio of 30% or above		27.7%	30.1%	30.2%	Total consolidated shareholder return ratio of 30% or above						

Recent Group News (Excerpt from our website news releases from January 30, 2023, to May 10, 2023)

- SCREEN Is Chosen as a Clarivate Top 100 Global Innovator for 2023 (February 17, 2023)
- Certified "Health and Productivity Management Organization Recognition Program 2023 White 500 –" (March 8, 2023)
- SCREEN Expands Lineup of LeVina Direct Imaging Systems
- Model with Exposure Wavelength of 375 nm to Launch in July (March 9, 2023)

HD

- SCREEN Receives New Credit Rating (March 17, 2023)
- Notice Regarding Dissolution of Consolidated Subsidiary (March 24, 2023)
- Revision of the SCREEN Corporate Philosophy (April 12, 2023)
- Received the Japan Patent Office (JPO) Commissioner's Award at the FY2023 Intellectual Property Achievement Awards for the first time (April 18, 2023)

SPE

- SCREEN Group Introduced on the NHK Special "The Era of Mega-Competition in Semiconductors" (January 30, 2023)
- GA
- SCREEN Makes Four Hiragino Fonts Available via Adobe Fonts Web Service (April 10, 2023)
- SCREEN Plans to Launch New Ledia 7F-L Large-format Direct Imaging System in April (March 9, 2023)

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■ Revision of the long-term issuer rating by Japan Credit Rating Agency (Announced March 17, 2023)

	Long-term Issuer Rating	<u>Outlook</u>
After change	А	Stable
Before change	A-	Positive

Please visit our $\underline{\text{website}}$ for more information

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■ Revision of the SCREEN Corporate Philosophy (Announced April 12, 2023)

Corporate Philosophy

Purpose

Innovation for a Sustainable World

Building a better future for society with commitment and integrity Personal Development Realizing everyone's full potential through trust and teamwork The Pursuit of Technological Excellence Exploring technologies while integrating with innovative collaboration

Founder's Motto

Shi Ko Ten Kai Broadening everyone's thoughts and horizons for innovation

■Background:

We have revisited our purpose – why we exist as a company – and reflected that in our key message to resonate with all stakeholders as a shared goal.

In line with the revised corporate philosophy, we will continue our efforts to seamlessly generate new values as a solution creator for achieving a sustainable society.

Please visit our <u>website</u> for more information



ESG-Related Initiatives

■ E (Environmental)

- Published our carbon neutrality goal for 2050, "Carbon Neutral Declaration"
 - TCFD initiatives: We will conduct scenario analyses for our GA and FT businesses and publish the results on our website (planned for late May 2023)

















■ S (Social)

 Received certification from the Ministry of Economy, Trade and Industry, Japan (METI) under the Certified Health and Productivity Management Organization Recognition Program 2023, as Top-500 companies (called "White 500")



■ G (Governance)

- Evaluating the effectiveness of the Board of Directors
 - A survey has been conducted by a third-party organization. Results of the evaluation are scheduled for online disclosure in the near future



■ Chosen as a Clarivate Top 100 Global Innovator for 2023 (announced on February 17, 2023)

SCREEN Holdings Co., Ltd. has been selected as one of the Top 100 Global Innovators for 2023 by Clarivate, based on Clarivate's analysis of patent data, for the second consecutive year.

Clarivate creates a list of the top 100 global innovators from patent data it possesses as one of the world's leading information services companies, analyzing and evaluating trends in intellectual property for companies and institutions worldwide

Top 100 Global Innovator

Clarivate

■ Received the Japan Patent Office (JPO) Commissioner's Award at the FY2023 Intellectual Property Achievement Awards* for the first time (announced on April 18, 2023)

SCREEN Holdings Co., Ltd. was awarded the JPO Commissioner's Commendation for the first time at the FY2023 Intellectual Property Advisement Awards ceremony sponsored by the Japan Patent Office of the Ministry of Economy, Trade and Industry (METI).

* Intellectual Property Advisement Awards

The awards ceremony is held annually on Invention Day, April 18. METI and JPO recognize individuals who have contributed to the development and dissemination of the intellectual property rights system and raised awareness thereof, by giving them the "Award for Contributor Concerning the Intellectual Property Rights System." They also recognize corporations which effectively used the intellectual property rights system and contributed to its smooth operation and development with the "Award for Excellent Corporation Utilizing the Intellectual Property Rights System."



■ Launch of New Ledia 7F-L Large-format Direct Imaging System in April

(announced on March 9, 2023)

- Released the latest addition to its Ledia series for the PCBs, for high-precision patterning of large-size substrates
- Inherits the same precise imaging capabilities, including our proprietary wavelength mixing technology. Achieves a high level of equipment rigidity that ensures accurate positioning even on large substrates
- Supports substrate sizes up to 661 x 813 mm
- Accommodates the high aspect ratio pattern formation for miniaturization.
 A highly versatile system that can handle the increasingly fine line widths needed for metal masks and various other materials and applications



Ledia 7F-L

Please visit our <u>website</u> for more information

>>Plans to accelerate business in the growing PCB market, in particular telecommunications and IoT infrastructure applications >>Plans to introduce new products in the electronic components field to further expand our business domain



■ New LeVina Direct Imaging System

- Updated Model with an Exposure Wavelength of 375nm to be Launched in July (announced on March 9, 2023)
- Finalized the development of a new model with a resolution of 2µm, adding a new variation to the LeVina direct imaging systems for next-generation patterning.
 Scheduled to be released in July 2023.
- Features a revamped optical unit with an exposure wavelength set to 375nm that achieves an industry-leading resolution of 2µm tailored to advanced semiconductor packaging required for FOPLP*1 and chiplets*2 (2.1D/2.3D)*3
- Supports exposure for liquid resists, as well as dry film resists
- Can be used in combination with, or to replace, the current model supporting a flexible production line according to applications
 - *1. A semiconductor package utilized when the production method for FOWLP is applied to larger panels instead of wafers
 - *2. Conventionally, manufacturers have followed a system on chip (SoC) approach, in which CPU, GPU, memory and other functions are packed onto a single chip. However, by producing individual chiplets with separate functions and then connecting them inside a package, manufacturers have been able to reduce production costs while enhancing performance

 *3. Semiconductor package with a structure that integrates an organic interposer into the surface of an
 - organic substrate



LeVina (2 µm model)

Please visit our website for more information

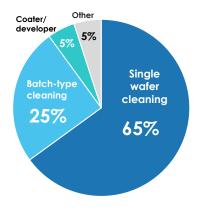
>>Plans to accelerate business in the expanding package substrate market, in particular 5G/post-5G-related and IoT applications >>Contributing to the further development of the semiconductor packaging industry by meeting various needs

SCREEN FY2023/03Q4_20230510-E

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Appendix>> Composition of Sales

■ Sales Ratio of Equipment by Product in FY2023/03



(%)	FY2020/03	FY2021/03	FY2022/03	FY2023/03
Single wafer cleaning	65	70	70	65
Percentage of SU-3200	60	65	60	60
Batch-type cleaning	25	25	25	25
Coater/developer	5	5	5	5
Other	5	0	0	5

* Ratio: approximate numbers per 5%



Appendix>> Changes in Major KPIs

(Billions of JPY)	FY2019/03	FY2020/03	FY2021/03	FY2022/03	FY2023/03	FY2024/03 Forecast
Net sales	364.2	323.2	320.3	411.8	460.8	495.0
Operating income	29.6	12.5	24.4	61.2	76.4	85.0
Operating income ratio (%)	8.1	3.9	7.6	14.9	16.6	17.2
Total assets	380.9	347.9	382.6	459.3	562.8	-
Equity	179.1	173.9	208.3	247.7	300.1	-
Equity ratio (%)	47.0	50.0	54.5	53.9	53.3	-
ROE (%)	10.3	2.8	7.9	19.9	21.0	-
Depreciation and amortization	6.8	8.8	9.6	9.5	8.7	11.0
Capital expenditures	24.0	7.9	7.8	13.4	29.0	27.0
R&D expenses	22.8	21.5	21.5	24.0	24.7	29.0
EPS (JPY)	387.10	107.37	325.21	976.55	1,216.33	611.69 *1
Cash Dividends (JPY)	97	30	90	293	365	_ *2

^{*1} FY2024/03 EPS forecast takes into account the effect of the stock split
*2 FY2024/03 dividend forecast is not shown because it cannot be simply summed up due to the stock split. Please refer to page 28 for details

