



Interview with an employee who completed the Junior Business Leader Training Course

Get the Bigger Picture of Business, Focus on Figures, and Get Things Done

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We studied a wide range of topics, including management strategy, financial accounting, and critical thinking to understand the bigger picture of business. In the first half of the course, participants from various companies gathered at SCREEN and tackled common issues. In the second half, we attended an outside business school to proceed with learning outside a corporate environment. I got to know different people, who really inspired me—for example, a young person who has already achieved a lot and others who have their own clear vision. I realized having a network of contacts in and outside the company can help you when you run into an obstacle. Even today, I sometimes ask them for advice.

The course has taught me the importance of identifying problems and asking questions, finding your own solutions, and conveying them to others in the world of business, where there is no single right answer. My mindset has also changed—now I'm more conscious of the whole picture of work. The scope of the directions I get from my superiors is naturally limited to some extent, since I'm an assistant manager. But understanding their background and the financial status of the business as a whole allows me to appreciate the consistency of the company's business processes. I can now comprehend the entire value chain as scope of my job, and the quality of my work output has clearly improved.

I also learned that it's important to have everyone in your team on board to get business going. This involves sharing ideas and knowledge. That's why I began holding lectures to convey to younger employees what I've learned through this course. For the future, I want to focus on figures. By that, I mean I'll search for figures that can serve as the benchmark for my job, helping me set targets, manage the progress of projects, and determine the extent to which we meet our targets. Three years from now, I expect to see my current project become the most advanced of its type in the world and I expect to see new businesses emerging.